



# WYPC EXPECTATIONS

Our Expectations are based on good practice for youth clubs and similar organisations and is regularly reviewed. **\*BY BECOMING A PART OF THE CLUB YOU AUTOMATICALLY AGREE TO ABIDE BY IT\***

## WE WILL

- play an **active** role, paying any fees due, attending as much as we can, and informing of absence.
- **respect** ourselves, other people, equipment, and property.
- take **responsibility** for making sure we know what is going on and behaving appropriately.
- act **positively** and in a way that does not break the law or Youth/Home Agreement.
- show **kindness** to others treating them as we wished to be treated.
- take **care** of our club making it enjoyable for all.
- HAVE FUN AND INCLUDE EVERYONE

## WE WILL NOT

- accept **any** form of bullying, exclusion of members, or gang-forming.
- expect others to do it for us. We all help to make the Club the best it can be.
- exhibit PDA's (public displays of affection; hand holding accepted)
- bring drugs, alcohol, energy drinks, illicit substances, or dangerous items to club.
- cause damage to the building or anybody's personal possessions.

## GENERAL

- smoking is not permitted anywhere in or around the premises by law.
- personal possessions are your responsibility. If it breaks, WYPC cannot replace or pay for it.
- energy drinks are not allowed. They are as dangerous as drugs.
- we will not excessively use phones during sessions. *Note phone/IT agreement.*
- if we do not like the way others treat us or have a problem with club, we will tell an adult, not deal with it ourselves. Under no circumstances will we put negative feelings on social media sites or contact the local media. *The team will always do their best to resolve situations in line with policies.*

**WE ARE FAMILY AND TREAT EACH OTHER AS SUCH WHETHER DURING CLUB OR OUTSIDE.**

## SANCTIONS

- official warnings are recorded.
- if property is maliciously or recklessly damaged it will be paid for by families. Where no costs are incurred, community payback will be expected. In some instances, both may be agreed.
- young people who severely or continually break the Expectations may be dismissed from the club. The Charity Manager will make this decision following investigation. In certain circumstances, other local organisations may be notified, which could prevent membership elsewhere.
- should a criminal act be committed we will involve the Police.
- BANS: You can be banned for any period or completely. In some cases an immediate ban may be deserved for extreme, dangerous, or disrespectful behaviour.

## WARNING SYSTEM EXPLAINED

Verbal reminder	1 <sup>st</sup> official warning <b>Verbal contact home</b>	2 <sup>nd</sup> official warning <b>Written contact home</b>	3 <sup>rd</sup> official warning <b>Suspended</b>
Following suspension, a member and parent meeting with a club representative will take place before return is allowed.			
Verbal reminder	4 <sup>th</sup> official warning <b>Verbal and written contact</b>	5 <sup>th</sup> official warning <b>Suspended</b>	
Following suspension, a member and parent meeting with the Charity Manager and other club representative, normally the Chair of Trustees, will take place before return is allowed.			
Verbal reminder <b>Verbal and written contact</b>	6 <sup>th</sup> official warning <b>Suspended</b>	Referral to committee/trustees to investigate and instigate suspension/dismissal investigation process if necessary.	

*If we need to, we will bypass warnings and issue automatic suspension.*  
**THE ABOVE GIVES PLENTY OF OPPORTUNITIES TO LEARN FROM MISTAKES!**